## **SPEAKER STANDARD TERMS**

The terms of this Speaker Agreement combined with the Participant Terms & Conditions shall form your agreement with the Company ("Agreement"), which Agreement is to be construed in conjunction with the Company's Privacy Policy.

## **Defined Terms:**

The defined terms in the <u>Participant Agreement</u> shall also apply to this Speaker Agreement. In addition the following terms shall have the following meanings:

"Company": the Company defined in the Contract Details.

"Speaker"/"You"/"Your": You in your capacity as a person who will present, speak and/or participate in any panel discussion, scheduled speech or presentation at the Event.

"Speech": the verbal content of anything that you intend to present as a Speaker.

"Speaker Materials": any visual content (whether digital or hard copy) that is to be presented or shared by the Speaker as part of the Event.

- 1. You shall supply the Speaker Materials to the Company on or before the Materials Deadline.
- 2. Upon request You shall promptly supply to the Company a photo and/or biography for use in relation to the Event.
- 3. You warrant that;
  - a. The content of the Speech and the Speaker Materials shall be factually accurate;
  - b. Neither the Speech nor the Speaker Materials infringe the Intellectual Property Rights of any third party;
  - c. You own all Intellectual Property Rights in the Speech and Speaker Materials or, to the extent that You do not, that You have obtained the relevant permissions and licences to enable the Company to use the Speaker Materials;
  - d. Nothing in the Speech or Speaker Materials shall be obscene, blasphemous, defamatory, politically motivated or in any way unlawful;
  - e. Neither the Speech nor the Speaker Materials shall be used to overtly advertise the goods or services of the Speaker or Your company or products nor to disparage those of any competing products or companies. Passing reference may be made to the Speaker's goods or services in as impartial a way as possible.
- 4. The Company may use Your name, likeness, photograph and biographical data (as provided to the Company by the Speaker) for later distribution across all media and in all territories. If You do not want Your details to be used by the Company for such later distribution, please email Your Company contact.
- 5. You agree that the Company may photograph and/or record any or all of the Speech.
- 6. You hereby grant to the Company a royalty free, non-exclusive, perpetual licence to reproduce and distribute copies of the Speaker Materials and recordings of the Speech.
- 7. From time to time, at its sole discretion, the Company may exploit these rights on a commercial or promotional basis and may grant partial or complete rights of distribution of conference proceedings to third parties.
- 8. The Company reserves the right to alter the timing of the Speech at the Event.
- 9. The Company shall be entitled to edit and amend the Speaker Materials if the Company considers such amendments necessary in order to comply with any of the Company's legal or regulatory obligations or its internal codes of conduct
- 10. In the event of breach of clause 3 above or failure to supply Speaker Materials by the Materials Deadline or failure to accept amendments requested under clause 8 above the Company reserves the right to withdraw the Speech from the Event.
- 11. The Company shall pay the Speaker Fee within 30 days of the date of receipt of a written invoice.

- 12. Subject to the provisions of Clause 13 the Company shall reimburse You for your reasonable travel and accommodation costs with 30 days of the date of receipt of a written invoice (accompanied by appropriate receipts where requested).
- 13. The Company reserves the right to book accommodation on your behalf in which case no accommodation expenses shall be reimbursed.

Last Updated: Jan 2023